

Question Bank OF Human Resource Management

1. What are the objectives of HRM?
2. Distinguish between HRM and HRD.
3. What do you mean by HRP?
4. Distinguish between induction and placement.
5. Distinguish between wage and salary?
6. What do you mean by QWL?
7. Why HR audit is required.
8. What is meant by employee empowerment?
9. Discuss the objectives and process of human resource planning.
10. Describe the steps involved in selection process in detail.
11. Explain in detail the HR practices in India.
12. Explain the concept and process of performance appraisal.
13. Describe the various approaches of QWL.
14. Outline the functions of HRM.
15. Give a brief note on job analysis and design.
16. How do you control the workplace harassment?
17. Define recruitment and. Explain the nature and process of recruitment.
18. What are industrial disputes? Explain the causes of industrial disputes and the ways of resolving them.
19. Distinguish between job evaluation and performance appraisal.
20. Explain factors affecting human resource planning.
21. What are ethical issues in HRM?
22. Explain the process in stimulating training.
23. What is HR policy? Why do organizations adopt the HR Policies.
24. Distinguish between training and education.
25. Explain the term knowledge management. Explain how competitive spirit can be improved.